



WORKER TAA FACT SHEET

The Trade Adjustment Assistance (TAA) program is a federal program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. This program provides adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become re-employed.

Petition Process

The first step to receiving TAA benefits and services is to file a petition online, or by mail, with the United States Department of Labor (USDOL). The petition may be filed by:

- ❖ Three or more workers in the same firm or subdivision;
- ❖ The workers' employer;
- ❖ A union official or other duly authorized representative of such workers; or
- ❖ A State of Michigan Workforce Development Agency or Michigan Works! Agency representative

Upon receiving a petition, USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the program.

TAA Program Eligibility

A petition identifies a worker group at a specific firm or subdivision and covers all individuals in that group. Generally, if a worker is laid off, a petition must be submitted within one year of the layoff for that worker to be covered by the petition and the certification, if USDOL grants the petition. A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances as determined by the USDOL investigation.

After the investigation, USDOL determines group eligibility to apply for TAA benefits and services. Workers in a certified group will be notified by their local Michigan Works! Agency, at which time they may apply for individual eligibility for benefits and services.

If a worker is a member of a worker group certified by the USDOL, that worker may receive the following benefits and services at a local Michigan Works! Agency:

Employment and case management services:

Assessments, career guidance, pre-vocational services, labor market information, supportive services, information on financial aid, employment planning, and information on training.

Training:

 Up to 130 weeks of training including:

- ❖ Classroom training
- ❖ On-the-job training
- ❖ Customized training
- ❖ Apprenticeships

Trade Readjustment Allowances (TRA): Up to 130 weeks of income support for workers enrolled in fulltime training within 26 weeks of their trade-related layoff or certification, whichever is later.

Re-employment Trade Adjustment Assistance:

A wage subsidy for workers age 50 or over who are re-employed at annual wages of \$50,000 or less.

Job Search Allowance: Reimbursement for job search costs outside the worker's local area.

Relocation Allowance: Reimbursement for relocation costs for a job outside the worker's local area.

Workers must apply and be approved for TAA benefits through local Michigan Works! Agencies. TAA is not a reimbursement program.



Trade Adjustment Assistance

To learn more about how to file a petition, check on the status of a petition, or to obtain more information on benefits and services, please visit www.doleta.gov/tradeact.

To locate a Michigan Works! service center, please visit www.michiganworks.org.

It is important to contact your local Michigan Works! Agency to meet applicable deadlines, ensure proper understanding of the rules, and receive guidance on benefits and services available under the TAA program.

For further information,
please contact:

Workforce Development Agency
201 North Washington Square
Lansing, MI 48913
Phone: 517.335.5858 | FAX: 517.373.7794
Email: TAA@michigan.gov

Workforce Development Agency, Talent Investment Agency,
Department of Talent and Economic Development, State of
Michigan. In partnership with Michigan Works! Agencies.

An equal opportunity employer/program.



Trade Adjustment Assistance